



Southern Nevada Bruins Bylaws

Approved by Southern Nevada Bruins Board of Directors at the initial meeting on November 10, 2017.

Last amended on June 4, 2019.

It is understood that all players, parents and coaches are to represent the Southern Nevada Bruins Baseball Club in a civil and professional manner. Parents, players and coaches must take the responsibility to follow all rules and regulations pertaining to the organization and be accountable for their words and actions. It is understood that this is a privilege and not a right to play for this organization. All players are treated equally and judged on a combination of playing ability, attitude, dedication and commitment to themselves and the team.

I. Prospective Players

A. All prospective players and parent/guardians should read and completely understand all team procedures and what are expected of them before joining the Bruins organization.

B. Questions should be asked prior to registration and submission of forms and payment. Commitment and dedication starts with the parents and filters down to the child. If commitment is the question, do not sign the roster and bylaws; it binds you to the team.

C. Players must not only show commitment to self and team, but also to ones personal standards, education and philanthropy. All Bruins players are required to maintain grades of C+ or higher and attendance in good standing with their educational institution. Players should be as committed to education as they are to the team.

II. Player Expectations / Conduct

A. All Bruins players are expected to attend all practices, scrimmages, games and tournaments. If a player is unable to attend a scheduled event, they will be responsible to notify the appropriate coaches as soon as possible. The player must make the call, not the parent / guardian.

B. If Bruins players elect to play little league, or another sport at the discretion of their parent(s), Bruins practices, games and events must supersede any little league or other sports practice, game or event. Eg. If you have a little league game and a Bruins practice at the same time, you are obligated to attend the Bruins practice.

C. All Bruins players will be respectful of the rights of others. Derogatory names or references ("trash" talk) will not be tolerated. Their remarks will be reported to the coaches who will talk to the individuals involved and take appropriate measures. Warnings, extra conditioning, and game suspension are forms of discipline used. Continued "trash" talk, or negativity, or disturbances may lead to the player's dismissal.



D. All Bruins players are expected to conduct themselves in a sportsmanlike manner. Improper reactions on the field or in the dugout, such as crying, throwing of equipment and yelling at umpires, will not be tolerated. Coaches will deal with unsportsmanlike conduct on a case-by-case basis.

E. Bruins players will partake in semi-annual charity/philanthropy at the direction of the program staff.

III. Parent or Guardian Expectations / Conduct

A. Only the coaches will evaluate player's talent. Judgment of the coaches will be final.

B. Playing time is not guaranteed. Playing time and positions are earned, and are completely at the discretion of the coaching staff for each team.

C. The coaches will determine when practices will be held and which games and tournaments the team will attend. The preliminary schedule given at tryouts is subject to change.

D. Please do not approach coaches before or during scheduled practices, games, or tournaments. This distracts the players and takes away from time dedicated to them. If a parent needs to discuss any matter with the coach, this will be done after a scheduled event. Emails or phone calls are always welcome forms of communication.

E. Parents are to refrain from disruptive behavior directed towards the dugout, coaching staff, umpires and the opposing team. This is distracting to both coaching staff and players and could adversely affect the play of the game. Parents should also refrain from any instructional information directed at any player or players. The coaches will coach and instruct – allow them this opportunity. Parents are not allowed in or near the dugout before or during any game. Words of encouragement are always welcomed.

F. All communication between coaches, player and parents/guardians of personal nature will be considered confidential. Coaches will only listen to parents about their own child. No discussion or questions will be heard regarding another player.

G. When it is necessary to call the team manager, coaches or board members with questions or information, implement your call at a reasonable time of day, with respect and consideration of others.

H. Upon notification by the team manager or coaches, parent meetings will be held to discuss tournaments, financial matters, team acquisitions, fund-raisers, team staff appointments, etc. Meetings will convene at an agreed upon time and location. If a parent/guardian is unable to attend a parent meeting, it is their responsibility to get the information missed. (Parent/guardian meetings are not for discussing coaching



procedures. Matters of that nature need to be discussed directly with coaches after scheduled events).

I. As of March 6, 2019, The Southern Nevada Bruins have adopted a sexual harassment policy which is available on the website. In the unfortunate event you feel you have been harassed, please fill out the attached form on the policy and return to snbruinsbaseball@gmail.com or the program's President. Accusations of sexual harassment will be attempted to be mediated through the program by the entire Board after review of the complaint. Sexual assault will be reported immediately to the appropriate authorities.

IV. Coaches Code of Conduct

- A. Coaching is to be done in a positive, constructive and professional manner, reflecting Positive Coaching Alliance values and PBSF league guidelines.
- B. Coaches are to set the example for participants and fans to follow, exemplifying the highest moral and ethical behavior and values.
- C. Coaches are to respect the judgment of officials and tournament directors whereby abiding by the rules of the event.
- D. Coaches are to treat opposing coaches, participants and fans with respect.
- E. Coaches are to instruct players of the program good sportsmanship and display good sportsmanship in all tournaments, practices, scrimmage games and events.
- F. Penalties; Depending on the severity of the offense, coaches acting in an unacceptable manner may be warned and/or suspended, subject to the following: Any coach ejected from a game because of unsportsmanlike conduct may be suspended at a minimum one game (at the direction of the tournament director) in addition to any disciplinary action deemed necessary by the Board of Southern Nevada Bruins. Any coach who makes a direct, physical threat or physically abuses another person or official, will automatically be suspended for the remainder of the season and may be disqualified from future Bruins participation.

V. Tournaments / Team Travel

A. All Bruins teams will be traveling periodically in order to participate in out of town tournaments, as well as local tournament obligations. If your child is unable to attend a tournament, notification must be made 10 days prior to the event. Monthly dues cover one tournament entry per month. Additional tournaments per month are split between each player of each team at a prorated basis. For example, if there are 12 players



on a team, and the tournament is \$675, the cost for each family will be \$56.25, in addition to monthly dues.

B. Unavoidable family commitments agreed upon in advance may be expected. However, please try to minimize any absenteeism. A tentative master schedule will be provided allowing players and families to plan accordingly 1-2 months in advance. Players and families should check team calendars before making any social plans. The coaches and Bruins' players expect a team commitment. Please visit SNBruins.com and click calendar for official master schedule.

C. After the first tournament of each month, tournament fees are to be paid by players in advance of the tournament. Fundraising and sponsor funds will be allocated when available to cover equipment, leagues, additional tournaments, scrimmage games, the Bruin's World Series, team events; Holiday Parties, Program BBQs, travel, lodging, food expenses, et al. for the players and coaches where and when applicable.

D. If fundraising funds are unavailable, Parents/Guardians pay all travel costs for players.

VI. Financial Obligations / Responsibilities

A. There is a \$350 initial fee for each new player which is due following the roster announcements and no later than the first Saturday in August. The initial dues cover player registration (USSSA, Triple Crown, et al.), player insurance, two full uniforms (jersey top, pants, belt & socks), an additional alternate uniform top, two game hats, one practice hat, one branded game helmet, practice uniform tops, practice hats, field allocations (for August), cage rentals (for August), and one tournament entry fee for that player starting the first month there is a tournament (August or September. If September, team players two tournaments). Thereafter, monthly dues are \$150.00 commencing the first Saturday the month after initial registration. All dues are payable on or before the first Saturday practice (or tournament, whichever precedes) of each month. Dues are tax deductible. Checks are to be made to "Southern Nevada Bruins," via PayPal snbruinsbaseball@gmail.com, or venmo @SNBruins. A \$35 fee will be charged for any returned checks by the bank due to insufficient funds.

B. Players are required to bring their own equipment and drinks to stay hydrated to practice and games. Players are required to own their own pair of white and gray baseball pants for practice.

C. All parents are expected to keep their accounts current or in the positive. If the account falls 10 days past due or in the negative, the team's treasurer must notify the coaches, and appropriate actions will be taken, which will include benching or player suspension or release from the program.

D. Fundraising opportunities are available throughout the year. Most are voluntary, however, you will be required to cover the cost of each individual players goal if you



elect not to fundraise. There are a few team fundraisers that require full team participation in order to offset team-sponsored events, national tournaments, national tournament travel and food expenses. Fundraising further discussed in Section VI.

D. The team will travel periodically for tournaments. One tournament fee per month is included in your \$150 monthly dues. When applicable, travel (national tournaments) and lodging expenses for players and coaches will be covered by fundraising and/or monthly dues (coaches only).

VII. Fundraising / Sponsorships

A. In order to use the Bruins name, all monies obtained through fundraising and sponsorships must be deposited in the team's account.

B. The team supplies sponsor forms for the player to secure individual sponsorship(s).. Allocation of organization funds will be at the discretion of the program staff which may be allocated for practice permits, cage rentals, additional equipment for players and player development, travel, food and lodging expenses for players and coaches.

C. When there is an individual fundraisers, a parent/guardian and/or player will be asked to work the event or fundraiser on a voluntary basis. Parent's will be required to cover the cost of each individual players goal if they opt-out of fundraising, to be fair to families who elect to fundraise and meet or exceed their goals. Individual fund raisers will be credited towards your account. For example, the Hit-a-Thon in September is used to cover the cost of fall league and practices baseballs for each team if your team. Additional monies raised over the goal will be credited to your account towards your National's Entry Fee.

D. Team fundraisers are done by a combined effort of players and adults. This money goes into the teams account, not the individual players account, and is used for additional uniforms, equipment, tournaments, travel expenses, lodging and food per-diems at the discretion of the manager. Team fundraisers are primarily for National tournaments for airfare travel and entry fees.

E. Some of the fundraising opportunities range from but are not limited to:

- 1) Concession Stands
- 2) Banner Fundraiser
- 3) Dining Promotions
- 4) Fireworks Booth
- 5) Hit-a-Thon
- 6) Personal/Business Donations
- 7) Car washes
- 8) Golf tournaments



- 9) Poker Tournaments
- 10) Paint & Canvas Nights
- 11) Bruins Baseball Camps

VIII. Player Eligibility / Termination

A. When signing the bylaws and/or a team roster, a player remains ineligible to play for another team unless released by the Bruins with all requirements for release having been met and approved.

B. Players may not “guest play” with another team without consent from the programs Directors and President. Players must contact coaching staff to initiate the process.

C. Upon termination from the Bruins, a player agrees to forfeit their uniforms, bat bag, helmet, and any other items acquired from the Bruins during their tenure. This is to be done in a mutual place of agreement.

Please sign the last page for acceptance of the Southern Nevada Bruins Bylaws.

Approved by Southern Nevada Bruins Board of Directors at the initial meeting on November 10, 2017.

Amended November 8, 2018 (Fundraising)

Amended March 6, 2019 (Sexual Harassment)

Last amended on June 4, 2019 (Fundraising/Initial Dues)





I, _____, parent/guardian of _____, have fully read and completely understand the Bylaws and Code of Conduct expected by the Southern Nevada Bruins. It is my duty to follow this obligation and set a good example for all of those who participate in the Southern Nevada Bruins baseball program.

_____ (initial) I and my child listed above, agree and will abide by the Bylaws and Code of Conduct set forth by the Bylaws approved by the Southern Nevada Bruins Board of Directors.

Signature

Date